



# Discipline Coach

## Cheema Aquatic Club

**JOB TITLE:** Discipline Coach

**JOB TYPE:** Full Time

**LOCATION:** Waverley, Nova Scotia

Cheema is in the business of developing Canadian youth through its aquatic programs. Primarily, Cheema is a sprint racing canoe/kayak club focused on producing developmentally appropriate competition-focused athletes at various ages throughout the Long-Term Athlete Development (LTAD) continuum.

### GENERAL JOB DESCRIPTION

The position is responsible for the Men's Kayak paddling discipline with daily focus on training the highest level, oldest training group as well as long-term oversight for all ages of men's kayakers progressing through the Cheema program.

### DUTIES AND RESPONSIBILITIES

- Deliver comprehensive, periodized training programs designed to achieve athlete objectives and advance Cheema's desired competition success.
- Oversee multiple training groups and the staff who coach age-group men's kayakers.
- Create and implement systems associated with a high-performance sport club.
- Mentor and evaluate staff.
- Establish and monitor program metrics relative to athlete advancement, consistent with the strategic plan.
- Ensure that club vision and the principles associated with LTAD are applied and respected.
- Play an active role in the recruiting of participants at all levels of the program – either directly or indirectly.
- Be a champion of Safe Sport and Equity, Diversity and Inclusion.

## **QUALIFICATIONS FOR THE JOB**

### *Education:*

Hold a post-secondary degree in human kinetics, kinesiology, physical education or sport.

### *Experience:*

- 5 or more years coaching elite club level athletes or higher.
- Proven track record creating successful training programs and implementing general club programming.
- Success working in a collaborative coaching environment and working for a volunteer board of directors.

## **KEY COMPETENCIES**

- Leader who is also a team player
- Organized planner who delivers accurate and timely outputs
- Socially and culturally sensitive
- Values personal development
- Comfortable with change
- Accountable
- Innovator
- Communicator and relationship builder

## **PHYSICAL REQUIREMENTS**

The coaching environment requires all-weather ability to be present with athletes, lift equipment, and demonstrate techniques and exercises.

Please send cover letter and resume to the attention of [Scott.Logan@cheema.ca](mailto:Scott.Logan@cheema.ca)